Modern Slavery and Human Trafficking Policy

Hall & Kay Fire Services Ltd t/a Hall & Kay Fire Engineering

Hall & Kay Fire Engineering is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

These, as well as the suppliers of services, make up the supply chain within Hall & Kay.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier.

Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues.

The level of management control required for these sources will be continually monitored.

The Company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Senior Management team shall take responsibility for implementing this policy statement and its objectives, and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically via company Hub (Sharepoint)

This policy statement will be reviewed annually or following significant change and published.

This policy considers, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001:2015.

The implementation and operation of this management system underlines our commitment to this policy.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached.

Additional procedures ensure that this policy is understood and communicated to all levels of the company, and this it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Richard King
Managing Director
Hall & Kay Fire Engineering